



# TOWN OF ARLINGTON

## EQUAL OPPORTUNITY ADVISORY COMMITTEE

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TRICIA O'DONOGHUE, CHAIR  
BARBARA BOLTZ  
AUGUSTA HAYDOCK  
JACK JONES  
ADRIENNE MCCLURE  
HOWARD WINKLER

CARYN COVE MALLOY  
EQUAL OPPORTUNITY OFFICER

### Equal Opportunity Advisory Committee Meeting Minutes Wednesday, March 12, 2014 7:30 p.m.

Present: Tricia O'Donoghue, Chair, Caryn Malloy, Barbara Boltz, Howard Winkler, Augusta Haydock, Jack Jones, Adrienne McClure

#### Minutes

Augusta Haydock moved approval of the February 12, 2014 meeting minutes as corrected.

SO VOTED

#### Current Job Openings

The Committee reviewed a press release regarding the upcoming civil service examination for entry level firefighter. The press release included a message encouraging candidates of diverse backgrounds to consider taking the examination.

#### Current Bid Projects

Caryn Malloy explained that she spoke to Bob Savage of DeFelice Corporation regarding how they hire machine operators for the water rehab work they do in Town. Mr. Savage explained that the workers are dispatched from the Northeast Division of the International Union of Hoisting Engineers; each spring they ask for 5 or 6 workers and for the most part the same workers are dispatched each year. Mr. Savage indicated that most workers are of Portuguese decent.

#### School Diversity Task Group (SDTG)

Barbara Boltz reported that the mailing/posting developed to attract minorities and candidates of diverse backgrounds to apply for positions in Arlington has been distributed. In addition to the postings put out by the Arlington Public Schools the Committee distributed the posting in over 100 traditionally black churches in the Boston area.

Barbara Boltz notified the Committee that the coffee for faculty of color was postponed; the SDTG plans to set a new date for the event when they next meet on March 24<sup>th</sup>.

#### Other Business

The Committee asked that Deputy Town Manager Andrew Flanagan be invited to an upcoming meeting. Each committee member was asked to bring two names to the next meeting for consideration in being invited to a future Committee meeting.

Adrienne McClure moved to adjourn the meeting at 8:18 p.m.

*Caryn C. Malloy*

Caryn Malloy  
Equal Opportunity Officer